

The Management of **VISIA LAB** is committed to using the environmental policy as a means to lead its organization towards performance improvement.

VISIA LAB is committed to providing the Economic, Human and Infrastructural Resources necessary to ensure that its services and behaviors comply with the voluntary standard UNI EN ISO 14001:2015 for the Environment.

The organization takes care of the protection of the environment, and which has as its goal the continuous improvement of its performance in these areas, it is an organization that can present itself competitive and flexible in a constantly evolving market such as today's.

The Management undertakes:

- Compliance with and maintenance of compliance with current national legislation, conventions, legal requirements and others;
- To analyse errors/accidents, to promote the improvement of safety and environmental conditions and the physical and mental well-being of its collaborators as well as the reduction of the significance of environmental aspects with effective preventive and corrective actions;
- To involve all suppliers of goods, activities and services and to ensure their commitment to the environment by complying with all the requirements of the reference standards;
- The involvement of all personnel, stakeholders (in particular suppliers) and all interested parties through the dissemination of the Policy and the results expected and obtained by the Environmental management system, keeping continuous channels of communication open to the outside world;
- To work to prevent and mitigate the impact of its activities on the surrounding environment with particular reference to the production and disposal of waste, the containment of energy consumption and emissions into the atmosphere, including activities entrusted to the outdoors;
- Respect for environmental protection in accordance with current environmental laws;
- To monitor its processes in order to measure their quality and environmental impacts, committing itself to the continuous improvement of its environmental management system such as to increase environmental performance.

The collaboration of all internal and external stakeholders in the company is the prerequisite for periodic monitoring and continuous improvement in the field of Social Responsibility and Environmental Protection. Continuous improvement that for Visia Lab represents an essential commitment to business growth. This commitment is fulfilled by Visia Lab through the planning and implementation of internal audits and the definition and monitoring of specific indicators that are analyzed during the annual Reviews of the Management of Management Systems.

This Policy is brought to the attention of all interested parties through periodic information and training meetings, it is made available to all employees and externally so that all this can contribute to improving the general conditions of management and enhancement of the human, environmental and landscape heritage.

Management reviews the validity of this policy in Periodic Reviews.

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The Management


Marco Meoni